

SPRINGWATER ENVIRONMENTAL SCIENCES SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

September 14, 2022

6:00pm

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZ0lcuiozkrGdUkJiw-MgWJIWoSJAXnW8I4>

After registering, you will receive a confirmation email containing information about joining the meeting.

Greg Mylet (greg@springwaterschool.com) or Nathalie Doherty (nathalied@springwaterschool.com) can accept public comment related to posted agenda items prior to the meeting and they will be read aloud during the public comment time.

Members Present: Tina Marquez, Cinda Scott, Nathalie Doherty, Sarah Head, Tory Blackwell, Lissa Hettervig.

Members Absent: Jessica Henrickson

Non-Voting Member Present: Greg Mylet

Staff Present: Jen Wozniak

Community Present: Megan Edmundson, Kristi Horton, Liz Mogil, Jane, Anna Murray, Shawn Henrickson, Debie Berreth

Call to Order: 6:08pm

Motion approval of August 15, 2022, meeting minutes. - Approved by ALL

Principal's Report:

As a parent/board member, what is one thing you want to celebrate as a success and build on at Springwater? What is an area you see as a "Next Step?"

Tory- Taking more off Greg's plate.

Nathalie- Celebrating each individual child's needs. Next steps Website improvements.

Tina- Celebrating all people are welcome at Springwater. Continuing to grow upon that.

Lissa- The completion of the Cob oven, a new level of stuff to open. Next steps, Motions to finish up projects like the outdoor kitchen.

Sarah- Having a counselor at Springwater, getting ahead of things social and emotional work. Next steps to continue to do more of things like that.

Greg- Increase Salary and put teachers in certain places. Next steps, Professional Development and Feedback.

Cinda- Cap Stone projects are "legendary" at Springwater, preparing Springwater students to enter High School. Next steps building maintenance and or dreaming of a new building.

Greg Shares Slides- Professional Development over the summer with staff was meaningful. Our school is at full capacity at 200 students. Our staff is amazing!

The students are full of energy, the blends were the right choice, and specials are being taught.

Teachers are having more prep time.

Relationships and student expectation- Time working with Lisa Tyler

Without relationships expectations lead to rebellion.

6-week plan related to classroom culture and relationship building is beneficial.

Literacy-

We are loving the new curriculum.

Staff K-5 all day professional development 9/2/22

Focus on increasing student stamina

Using IRLA assessment

Using information gathered to guide interventions and supports.

We are beginning the assessments this week.

Draft goals for this year-

1. Literacy
 2. Behavior
 3. Equity
 4. Mental health at Springwater
 5. Attendance occurring on time
 6. Milestone projects at each grade level (roller coaster, geo rocks.)
- FFS needs to increase attendance.

Tory- I loved Capstone! They were student driven. Equity goal vs already there. Equity understanding continuum.

Sarah- I echo that.

Zoom Difficulty-

6:40pm Meeting resumes

Tory- Has access to equity framework.

Nathalie- What is GRUB curriculum?

Greg- Native plants. Last week we studied solal- we discussed how it helps develop endurance the berries are what the native people ate.

Nathalie- What is circles?

Greg- Uses in the past circle's manual.

Nathalie- Will there be any additional information given to families regarding tardiness?

Greg- Yes, also state guidelines.

Jen- FFS have been going well. Attendance is down and separateness of FFS vs Regular school day needs to be addressed. Last year was the first year back after the pandemic. This year the new teachers are excited about FFS and even have a environmental background and we will build upon that for next year.

Lissa- From my perspective volunteering last year 4th graders had the mind set that FFS was optional.

Greg- We will continue to educate and relay the positives about FFS and what the kids who don't come are missing out on.

P.S. Welcome Jen Wozniak as our new Board Staff Liaison!

Jen- Thank you, FFS parent orientation is this week. Educating the parents is important, this is a new training, and we are Re Educating the parents.

Greg- Equity, if when people can't get their kids out to the school then we need to use a carpool system.

Nathalie- Make family connections.

Tory- Equity when a friend is absent peers notice.

Nathalie- Is there anything we can do at school? After school care? Volunteer? Paid?

Greg- Yes, however it is challenging.

Cinda- Could parents help subsidize to pay a person?

Sarah- Having students present may make having the professional development more problematic. Maybe parent council could put something out there? Perhaps in the room parent communication?

Greg- Yes, networking and putting several parents together.

Open house we can type something up to gather information. Who lives where and whom is willing to help.

Greg- Want/need a map

**Motion to approve the hire of Sheila Cleaveland as additional IA 2022-2023 school year.-
Approved by ALL.**

Family Handbook Update: More information at the next board meeting. April will have a draft ready by then.

Land use update: We are talking with Lawyers from Schwabe regarding the land use. New lawyer with land use experience. Metro liaison Brian Vaughn.

Board Transition: We need to be actively recruiting new members.

Need Visioning session

Need Board operating agreement

Board sponsored community events less than 3 board members a coffee and donuts

Plan the event

Greg- Wednesdays?

Schedule Visioning Session:

We need a caring disinterested 3rd party to help facilitate.

What is the question? What is the focus?

What is the student experience?

Relationships building making connections

Physical space- buildings, bathrooms

Board Goals:

We need to take a hard look at the current goals what have we met what do we need to meet?

Sarah- Multiple pathways

Jen- New teachers have a smaller bandwidth to do meetings after school. Things that impact them directly they are interested in. Friday PM board brings food meet and establish a norm.

Tory- Equity lens- Teachers and board septate share knowledge and policies.

Sarah- Meet, bring food, form, vision session will happen later.

- September 30th after FFS 1pm

Lissa- I can make food for 15 people

Tina- I will bring dessert.

Jen- Invite teachers to join and share something they are excited about.

Sarah- I will Volunteer to work on feedback form for teachers.

Updates:

Fundraising- Mike's drive in next Wednesday

Website work group- Meeting 19th 5:30pm-6:30pm

Safety Committee-

Has been established, we have heard from 6 people and couples who want to be on the committee. Executive Session? We need to contact PACE to confirm. Nathalie volunteers.

Budget-

Checking= \$861,998.90

Savings= \$252,999.36

Kelsea will clarify some line items. Reminder to please pay your outdoor school fees.

Facilities-

Covered area is a still on-going difficulty is this land is zoned for farming as a land use area. Need permission from all neighbors. And need a drain for water run-off.

Public Comment:

Anna- You do what works for you.

Next board meeting date is changed due to conferences: New Date October 19th.

Adjourn: 8:04pm