

SPRINGWATER ENVIRONMENTAL SCIENCE SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

April 12, 2023

6:00pm

Register in advance for this meeting:

https://us02web.zoom.us/meeting/register/tZlpfuGhqz8rGtFY4tnp8Nml_v2scP6SiPd8

After registering, you will receive a confirmation email containing information about joining the meeting.

Greg Mylet (greg@springwaterschool.com) or Nathalie Doherty (nathalied@springwaterschool.com) can accept public comment related to the posted agenda items prior to the meeting and they will be read aloud during the public comment time.

Members Present: Nathalie Doherty, Tina Marquez, Sarah Head, Jessica Henrickson, Cinda Scott, Tory Blackwell (6:15pm)

Members Absent: Lissa Hettervig

Non-Voting member present: Greg Mylet

Staff Present: Jen Wozniak

Community Present: Ali Takkunen, Anna Murray, Andrew Edmundson (7:20pm)

**Motion to approve March 8, 2023, meeting minutes and executive session minutes. -
Approved by ALL**

Open House Language: Regarding must attend open house, this is not equitable, and we will change the language on the website to reflect this change. We will specifically note the school hours, location and indicate it is 25 minutes outside of Oregon City proper, we have no lunch program, no school every other Friday, later ending time, and we go outside rain or shine for real.

Staff Update: Jen said staff had an equity meeting on March 27th with a Representative from Center for equity and inclusion Patricia Kelly. And they are looking forward to doing an equity audit.

Sarah- I will reach out to a contact who has an awesome equity tool. That includes behavior reports and dovetails services equity and gender reaching the needs of all groups.

Jen- Volunteers for Thursday pizza will restock the kitchen supplies and organize a clothing swap.

Nathalie- I will check in with Lissa regarding this.

Nathalie- Troy has asked for help with Springwater alumni Instagram. Nathalie got it set up but is still working out the details.

Principal's report: Greg shares a video of the amazing water dam the kids created on the playground. Shared an example of reading program from the curriculum American Reading Co.

SIA- Student Investment Account- We need to put together a 2-year plan on how we use the money. We used it to hire a PE and Art teacher. We need to spend some on Equity training next time. We would like to offer TAG (talented and gifted) and provide a stipend to a teacher who can work with our teachers to provide all opportunities in their classrooms.

Job Description of Springwater TAG Coordinator: Will work with staff, students, and family to:

- Coordinate and possibly screen new and referred students for possible TAG identification.
- Assess individual students for possible TAG eligibility.
- Review TAG plans and provide ideas to individual teachers who have TAG students.
- Provide information and answer questions for parents of TAG students in the form of evenings meetings, phone conversations, and individual meetings.
- Provide information to teachers in the form of faculty presentations, phone conversations, individual meetings regarding Gifted Education.
- The person in this role will work approximately 1.5 hours per week on TAG-related materials.

Sarah- Differentiated is not on this list.

Greg-Teachers automatically go to the kids who have challenges vs those who need an accelerated TAG plan.

Sarah- Can see both sides teacher and students.

Nathalie-Does the referral come from the parents?

Greg- Yes and legally we are obligated to provide a plan.

Sarah- Can be a real benefit for all.

Motion to approve the Springwater TAG coordinator position, subject to wording changes. – Approved by ALL

Transportation Update: Dale is open to paying us if Oregon City approves. We spoke to Nancy Hungerford (Springwater's legal counsel) she said it is workable OCSB (Oregon City School Board) is finished with negotiations regarding transportation. MOU for this year OCSA gets back to us. If First student approves there is a high likelihood, we will need to pay for this year. MOU again next year is the best to get started now for next year.

Metro Land- We gave the appraisal to the metro guy they have not gotten back to us. \$3,500.

Fence/Gate: Jim Seiple (Our facilities manager) has called several people. We must be a prevailing wage job. No one has come out. We have bids for gates, not fences. We may need to do a job A, B, C separately.

Soderstrom- 1st week in May they will put together a group of people to participate and put together a calendar for us, we should have by next meeting. Perhaps a poster at the auction for community perhaps a visual aid, include all stake holders with goals and timelines.

Search for 2023-2024 new board members- Lissa, Sarah, and Nathalie hosted a Q&A Schedule one in April for Monday April 24th at 5:30pm with Tina, Sarah, and Nathalie.

Clothing Exchange- End of the year, field gear or during conferences

Salary Schedule 2023/2024 we would be at 93% of OCSD with a 4% cost of living increase.

We plan on replacing PE and Health position.

Request for Professional Development \$575.00 if the money remains in their account past a certain date.

Motion to change the professional development wording as stated- Approved by ALL

New positions- Posted applicants can apply online, we have met several of them and they will come out to the school to teach a lesson.

Public Comment: None

Updates:

Budget- Money Market account= \$863,192.31

Checking account= \$494,884.04

The interest earned is much higher this year \$565.00.

We are on course for this time of the year.

Budget overview-

A bit more from IEP funds, SSF, SIA-Student investment account, SSA- student success act

-\$18,666.97

The re-organization of the Health/PE position .4 vs .35 will make a difference in the budget.

IA position, grant ended.

-Budget committee feels comfortable dipping into reserves.

Sarah- Instructional Staff? Did you use more professional development to learn new curriculum?

Greg- Yes

Sarah- I like the instructional piece and the equity audit for next year perhaps beginning earlier July 1st. Will that put it into next year's budget?

Tory- We can make adjustments as we go along, we do send it to the district in July.

Sarah- So any adjustments need to be made in June?

Tory- We can look and discuss it at the next meeting in June.

Nathalie- Is this trajectory normal?

Greg- Yes, however, if a recession happens this will look totally difference because we are already tight.

Tory- Also with a new governor COLA (Cost of Living Adjustments) etc. may make a difference in the budget vs actual we are currently 50k over.

TOSA- Teacher on Special Assignment.

Tory- Donation/Fundraising \$ we need to decide to put it at Zero or 100K. Some years 35/40 or 80K this is all fundraising including the chili cook off, greater giving, auction, jog-a-thon etc. we are currently at 16K. We should do another push on greater giving and the Auction it depends upon the expenses at the venue. And need to promote giving Tuesday.

Safety Committee- No new info.

Facilities- No new info.

Summer Projects-

Cameras, Lock, mechanical gate, roofs, fence, deck. All heaters are fixed.

Fundraising- None

Public Comments- None

Adjourn: 8:03pm

